

Chippewa School District
Board of Education Regular Meeting

Via Zoom

Monday, September 14, 2020 6:00 PM

BOARD MINUTES

I. OPENING

- A. Call to Order :: Moment of Silence :: Pledge of Allegiance
- B. Present: Mrs. Rohr, Mr. DeAngelis, Mrs. Fenn, Dr. Good, Mr. Hershberger

RESOLUTION 067-20

- C. Upon consideration to approve the September 14, 2020 Agenda (corrections, additions, deletions)

Motion to approve by Fenn and 2nd by Rohr

Roll Call: DeAngelis yes, Fenn yes, Good yes, Hershberger yes, Rohr yes

CARRIED

RESOLUTION 068-20

- D. Upon consideration to approve the minutes from the July 28, 2020 Special Meeting and the August 10, 2020 Regular Meeting. (ROLL CALL)

Motion to approve by Fenn and 2nd by Rohr

Roll Call: Fenn yes, Good yes, Hershberger yes, Rohr yes, DeAngelis yes

CARRIED

- E. Executive Session – not necessary

II. STUDENT RECOGNITION / INTRODUCTION OF GUESTS – not necessary

III. PUBLIC PARTICIPATION – no participation

RESOLUTION 069-20

IV. SUPERINTENDENTS' REPORT (VOICE)

- A. Title IX
- B. BAC
- C. Energy Savings
- D. Reset Restart discussion
- E. Principal's Report (BOARD PACKET)
- F. Important Upcoming Dates:

Regular Meeting October 12, 2020

Acceptance of the Superintendents' Report (VOICE)

ALL IN FAVOR TO ACCEPT: Hershberger, Rohr, DeAngelis, Fenn, Good

ALL AYES

RESOLUTION 070-20

V. TREASURER'S CONSENT AGENDA (ROLL CALL)

NOTE: *Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for a separate action.*

A. Finance

- a. Upon consideration to Approve payment to School Employees Retirement System of Ohio, PO 21000404, for \$34,052.08 retroactive to 9/3/2020.
- b. Upon consideration to Approve the contract with Midland Council of Governments/TCCSA for district site fees for the 2020-2021 school year not to exceed \$190,000.00.
- c. Upon consideration to Approve to accept the year-end financial report.
- d. Upon consideration to Approve the donation of 106 laptops from J.M.Smucker Co. valued at approximately \$15,900.00.
- e. Upon consideration to Approve the purchase of 205 Chromebooks from 2ND Gear in the amount of \$53,365.00 to be paid by the Coronavirus Relief Fund and ESSER Funds.
- f. Upon consideration to Authorize the Treasurer to reimburse families for the overpayment of school fees for open enrolled students, a copy of which is attached hereto and incorporated herein.

Motion to approve by Fenn and 2nd by Rohr

Roll Call: Rohr yes, DeAngelis yes, Fenn yes, Good yes, Hershberger yes

ALL AYES

RESOLUTION 071-20

VI. SUPERINTENDENT'S CONSENT AGENDA (ROLL CALL)

NOTE: *Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for a separate action.*

- A. Upon consideration to Approve the contract with GCL Education Services, LLC for the LEAP Program for the 2020-2021 school year not to exceed \$28,000.00, a copy of which is attached hereto and incorporated herein.
- B. Upon consideration to Approve the contract with Wayne County Board of Development Disabilities for students attending collaborative classrooms for the 2019-2020 school year not to exceed \$109,089.09, a copy of which is attached hereto and incorporated herein.
- C. Upon consideration to Approve the contract with Wayne County Board of Development Disabilities for students attending collaborative classrooms for the 2020-2021 school year not to exceed \$75,000.00, a copy of which is attached hereto and incorporated herein.

- D. Upon consideration to Approve the contract with Educational Service Center of Northeast Ohio for students with visual impairments and braille services for the 2020-2021 school year not to exceed \$43,000.00, a copy of which is attached hereto and incorporated herein.
- E. Upon consideration to Approve the contract with Cleveland Sight Center for orientation and mobility services for the 2020-2021 school year not to exceed \$1,300.00, a copy of which is attached hereto and incorporated herein.
- F. Upon consideration to Approve the contract with LLA Therapy for occupational and physical therapy services for the 2020-2021 school year not to exceed \$95,000.00, a copy of which is attached hereto and incorporated herein.
- G. Upon consideration to Approve to hire Criteria Architect Garmann Miller, a copy of which is attached hereto and incorporated herein.
- H. Upon consideration to Approve the 6 week medical leave of absence for Emily Badock, estimated effective date December 10, 2020.
- I. Upon consideration to Approve the 6 week medical leave of absence for Laura Noble, estimated effective date November 2, 2020.
- J. Upon consideration to Approve the Retirement of Teresa Stephens, Chippewa Intermediate School Assistant Secretary, effective on November 1, 2020.
- K. Upon consideration to Approve to accept the resignation of Tori Benak, Hazel Harvey Assistant Secretary, effective August 11, 2020.
- L. Upon consideration to Approve to accept the resignation of Marnita Lorenzen, Chippewa Intermediate School 3rd grade teacher, effective September 4, 2020.
- M. Upon consideration to Approve to hire the following classified substitutes for the 2020-2021 school year, retroactive to August 24, 2020:
- | | | |
|-------------------|--|---------------------|
| Ron Browning | bus driver, bus aide, custodial, grounds | per substitute rate |
| Linda Johnson | bus driver, bus aide | per substitute rate |
| Robert Rote | bus driver, bus aide | per substitute rate |
| Mason Ross | bus driver, bus aide | per substitute rate |
| Robin Steiner | bus driver, bus aide | per substitute rate |
| Bob Davis | bus driver, bus aide | per substitute rate |
| Roger Browning | bus driver, bus aide | per substitute rate |
| Stacy Lambert | cafeteria worker | per substitute rate |
| Ed Kunkel | cafeteria worker | per substitute rate |
| Stephanie Casto | cafeteria worker, secretarial, custodial, bus aide | per substitute rate |
| Kristy Bentley | cafeteria worker, custodial | per substitute rate |
| Lisa Foraker | custodial | per substitute rate |
| Deb Holcomb | custodial | per substitute rate |
| Brenda Oser | custodial, cafeteria worker, bus aide | per substitute rate |
| Mindy Dannemiller | secretarial | per substitute rate |
| Jill Villers | secretarial | per substitute rate |

Jacquie Petit	secretarial	per substitute rate
Diana Gasser	secretarial	per substitute rate
Kristin Hutzell	secretarial	per substitute rate
Darcy Rodgers	secretarial	per substitute rate
Kathi Galehouse	secretarial, teacher aide	per substitute rate
Taylor Zickefoose	secretarial	per substitute rate
Joann Richards	teacher aide, secretarial	per substitute rate
April Heaps	teacher aide	per substitute rate

*Pending FBI/BCI background check

- N. Upon consideration to Approve the following hires for a one year contract for the 2020-2021 school year:

Mary Stein	ELL Tutor	\$21.13/hr @ 6 hrs/week		effective 8/25/20
Kathi Galehouse	District Substitute	\$105/day		8/24/20-10/02/20
Nicholas Popp	Assist.Maint/Custodian	\$16.56/hr	Step 0	effective 9/8/20
Landon Walker	Grounds Maintenance	\$12.59/hr	Step 0	effective 9/14/20
Krissy Youngblood	am Bus Aide	1.75 hrs/day	Step 2	effective 9/8/20
Krissy Youngblood	pm Bus Aide	1.5 hrs/day	Step 2	effective 9/8/20
Christine Ashcraft	Paraprofessional Aide	8 hrs/day	Step 1	effective 8/31/20
Taylor Kish	3 rd Grade Teacher	BA	Step 1	effective 9/15/20
William Epling	Long Term Sub Aide	7.5 hrs/day	Step 0	effective 8/24/20
Crystal Hershberger	Secretary Assistant	5 hrs/day	Step 0	effective 9/16/20
Jennifer Simms	Paraprofessional Aide	7 hrs/day	Step 2	effective 8/24/20

- O. Upon consideration to Approve the following continuing contracts:

Patricia Barr	Guidance Secretary	Step 13
Terrie Jung	Bus Aide	Step 7

- P. Upon consideration to Approve the following game/event workers for all Chippewa Athletic events for the 2020/2021 school year.

Bob Bartel	\$30 per event
Edna Burton	\$30 per event
Tammy Hackenberg	\$30 per event
Jeff Santmyer	\$30 per event
Adam Brown	\$30 per event
Drew Conyers	\$30 per event
Beth Ogg	\$30 per event

- Q. Upon consideration to Approve 2 extended days per diem for Karen Funk due to change in teaching assignment.

- R. Upon consideration to Approve the Substitute nurse pay rates for the 2020-2021 school year as follows:

STNA - \$14.00
LPN - \$19.00
RN - \$25.00

- S. Upon consideration to Approve the Auxiliary Service 1-year contract for Saints Peter & Paul for the following (funded with Auxiliary and IDEA-B funds), retroactive to 8/17/20.

Elizabeth Voit	Certified Remedial Tutor	2 days/ week, 6 hours per week	\$21.13/hr
Crystal Hershberger	Auxiliary Clerk	1 day a week, 3 hours per week	\$14.15/hr – Step 0

T. Upon consideration to Approve the following staff to be moved on the salary scale for the 2020-2021 school year from:

Ben Hymes	BA/BS to MA/MS	Step 8
April Roth-Kimber	MA to MA +15	Step 7
Brittany Akins	MA to MA +15	Step 9
Jennifer Wolfe	BA +150 to MA	Step 5
Samantha Madonna	BA/BS to MA	Step 7

U. Upon consideration to Approve the following supplemental contracts for the 2020-2021 school year.

After school detention	Maggie Bowers	\$20/hr
After school detention	Beth Ogg	\$20/hr
After school detention	Leslie Marshall	\$20/hr
After school detention	Christy Koberstein	\$20/hr
After school detention	Jennifer Wolfe	\$20/hr
After school detention	Rachel Ferris	\$20/hr
After school detention	Olivia DeMeio	\$20/hr
After school detention	Margaret Shaffer	\$20/hr
After school detention	April Roth-Kimber	\$20/hr
After school detention	Jillian Sweazy	\$20/hr
After school detention	Troy Lindeman	\$20/hr
After school detention	Rachel Silasi	\$20/hr
After school detention	Kati Kager	\$20/hr
Mentor	Joan West	\$500

V. Upon consideration to Approve the agreement with Strategic Management Solutions for the Federal E-Rate Program for funding years 2021, 2022, & 2023, a copy of which is attached hereto and incorporated herein.

W. Upon consideration to Approve the Chippewa Athletic Department game day protocols and procedures as required by the Ohio Department of Health, a copy of which is attached hereto and incorporated herein.

X. Upon consideration to approve the USE OF FACE COVERINGS Policy (Second Reading) Recognizing the importance of face coverings (masks) as one of the comprehensive measures to prevent the spread of COVID-19, the Board directs the Superintendent to work with the local health department to develop procedures, considering the guidance provided by the Ohio Department of Health and all the available science, for the use of face coverings in the District, at activities under the control of the District and on District provided transportation. The use of face coverings is one part of the comprehensive plan in place for students and staff health.

Recognizing that available scientific information and local needs may change, the Board authorizes the Superintendent to continue to review and adjust face covering procedures in consultation with health officials. All face covering procedures and any changes to procedures must be clearly communicated to all staff, volunteers, parents and students in a timely manner. At no time may the Superintendent require any less for face coverings than may be required by law or health department requirement.

At minimum, face coverings should be cloth/fabric and be properly worn to cover an individual's nose, mouth, and chin.

Staff and Volunteers

All staff and volunteers who do not meet one of the listed exceptions are required to wear face coverings in the work setting unless it is unsafe to do so or doing so would significantly interfere with the learning process. Exceptions include:

1. Facial coverings in the school setting are prohibited by law or regulation;
2. Facial coverings are in violation of documented industry standards;
3. Facial coverings are not advisable for health reasons;
4. Facial coverings are in violation of the school's documented safety policies;
5. Facial coverings are not required when the staff works alone in an assigned work area;
6. There is a functional (practical) reason for a staff member or volunteer to not to wear a facial covering in the workplace.

The District must provide written justification to local health officials, upon request, explaining why a staff member is not required to wear a face covering in the school.

School nurses or staff who care for individuals with symptoms must use appropriate personal protective equipment (PPE) provided by the District in accordance with all current Occupational Safety and Health Administration standards.

Students

The Board directs the Superintendent to work in consultation with local health officials to develop detailed procedures for the use of face coverings by students that consider all available science. In drafting these procedures, the Superintendent will take into consideration currently available guidance from state and local health departments with the understanding that this guidance will continue to change over time. These procedures must address the use of face coverings by students in all environments under control by the District as well as requirements based on age or grade level for student use of face coverings. The procedures provide direction for parents when there is a health or developmental reason for which a student cannot wear a face covering. The District will take steps to reduce any social stigma for students who, for medical or developmental reasons, cannot and should not wear a face covering.

Additional considerations

The District provides staff training and age appropriate instruction for students on appropriate use of face coverings and PPE.

The Board directs the Superintendent to develop procedures for when face shields may be considered as a preapproved alternative where cloth face coverings would hinder the learning process, including but not limited to the following situations:

1. When interacting with students, such as those with disabilities, where communication could be impacted;
2. When interacting with English-language learners or when teaching a foreign language;
3. In settings where cloth face coverings might present a safety hazard (i.e., science labs);
4. For individuals who have difficulty wearing a cloth face covering.

The Board directs the Superintendent to develop procedures for face coverings for all visitors, contractors and other individuals on District property in addition to the procedures addressed herein for employees, volunteers and students. Such procedures must be appropriately communicated.

LEGAL REF.: ORC 3313.20(A)

- Y. Upon consideration to approve the following: WHEREAS, on September 15, 2019, Purdue Pharma L.P., a privately held pharmaceutical company, filed for bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York as part of a plan to settle litigation with dozens of states and other plaintiffs who assert/allege the company fueled the opioid crisis through improper marketing and inappropriate distribution of prescription opiate medications around the country (said case is captioned *In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649-rrd*); and

WHEREAS, the Board of Education recently learned that school districts in Ohio may have potential claims against the Purdue Pharma bankruptcy fund, and therefore the Board is eligible to file a Governmental Opioid Claimant Proof of Claim Form (hereinafter, "Proof of Claim") in the pending bankruptcy case; and

WHEREAS, the Board maintains it has been harmed by the opioid epidemic that Purdue Pharma is alleged to have fueled, including but not limited to incurring damages for direct and indirect costs resulting from the opioid crisis, such as special education services, supports, and therapies, non-special education academic supports, and health insurance costs; and

WHEREAS, the deadline for filing a Proof of Claim was Thursday, July 30, 2020, at 5 p.m. (EST); and

WHEREAS, the Superintendent, in order to protect the Board's ability to assert a claim to funds that will be distributed to claimants pursuant to the bankruptcy proceedings, requested that the law firm of Peters Kalail & Markakis Co., LPA, file on behalf of the Board a Proof of Claim and a Proof of Claim was filed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies and affirms and makes retroactively effective the Superintendent's action in requesting that Peters Kalail & Markakis Co., LPA file the attached Proof of Claim (see Attachment A – Governmental Opioid Claimant Proof of Claim), and hereby endorses and certifies the content of the Proof of Claim.

BE IT FURTHER RESOLVED, the Board directs the Superintendent and/or Treasurer to take any further action necessary to process Board's claim, including but not limited to generating and submitting any documentation necessary to delineate the harm the Board has experienced as a result of the opioid epidemic and establish the Board's entitlement to damages and receipt of funds through the bankruptcy proceeding.

BE IT FURTHER RESOLVED, BE IT FURTHER RESOLVED, the Board authorizes the Superintendent and/or Treasurer to use Peters Kalail & Markakis Co., LPA and Gertz & Rosen, Ltd., to file and prosecute its claim in the bankruptcy proceeding, and authorize the Superintendent to enter into the attached Engagement Letter on behalf of the District (see Attachment B – Engagement Letter). The Board acknowledges and affirms that it has been informed in clear, concise and understandable terms that

Peters Kalail & Markakis Co., L.P.A. and Gertz & Rosen, Ltd. will be representing the District as part of a joint representation that includes other Ohio public schools who have filed Governmental Opioid Claimant Proof of Claim Forms in the bankruptcy proceeding, with the expectation of reducing and sharing common expenses associated with pursuing this matter. The Board expressly agrees to waive any potential conflict of interest in accordance with the terms of the Engagement Letter.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Motion to approve by Hershberger and 2nd by Rohr

Roll Call: DeAngelis yes, Fenn yes, Good yes, Hershberger yes, Rohr yes **ALL AYES**

RESOLUTION 072-20

VII. NEW BUSINESS (ROLL CALL)

- A. Upon consideration to Appoint a board member as the district delegate for OSBA annual business meeting to be held virtually on October 29, 2020 at 6:30pm.

Nominations:

Dr. Curtis Good By Mrs. Rohr

Motion to approve by Fenn and 2nd by Hershberger

Roll Call: Fenn yes, Good yes, Hershberger yes, Rohr yes, DeAngelis yes **ALL AYES**

RESOLUTION 073-20

VIII. ITEMS OF DISCUSSION (ROLL CALL)

- A. Board

Dr. Good makes a motion for workshop credit to count towards advancement on the CEA pay scale for the two employees listed below as previously requested. This is a one-time movement and all Future workshop credits must be pre-approved by the Superintendent in order to qualify as such.

Kimberly Stanger MA+15 to MA+30

Alexandria Massaro BS to BA+150

The use of workshop courses for salary advancement will be reviewed in the next CEA contract.

Motion to approve by Good and 2nd by Rohr

Roll Call: Good yes, Rohr yes, Hershberger yes, DeAngelis yes, Fenn yes **CARRIED**

IX. EXECUTIVE SESSION (as needed) (ROLL CALL)

DeAngelis moves and Fenn seconds a motion for the Chippewa Local District Board of Education recess into executive session pursuant to R.C. 121.22(G) for the following purpose: 1.) Certain personnel matters. Upon conclusion of this executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the

proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. (Roll Call Vote)

Time: 6:48 p.m.

Roll Call: Hershberger yes, Rohr yes, DeAngelis yes, Fenn yes, Good yes **CARRIED**

Meeting reconvened at 7:45 p.m.

Present: Mrs. Rohr, Mr. DeAngelis, Mrs. Fenn, Dr. Good, Mr. Hershberger

X. MOTION TO ADJOURN (VOICE)

Motion to adjourn by Good and 2nd by Fenn

Roll Call: DeAngelis yes, Fenn yes, Good yes, Hershberger yes, Rohr yes **ALL AYES**

NOTE: The next Regular Meeting will be held on October 12, 2020 beginning at 6:00 PM.