Chippewa Local School District 56 N. Portage Street Doylestown, OH 44230 www.chippewa.k12.oh.us 330-658-6368

The Board of Education

Regular Meeting

June 14, 2021

6 p.m.

Blended format—In-person (CIS) & Zoom

Linda H. Fenn, President
Jeremiah Hershberger, Vice President
T.J. De Angelis, Member
Bernadette Rohr, Member
Curtis Good, Member

Todd Osborn, Superintendent Ira D. Hamman, Treasurer/CFO



WELCOME

The Chippewa Local School District Board of Education welcomes and encourages parents, students, staff members, and interested citizens to attend Board meetings. The Board decisions affect our children's education and the future well-being of our community. Thank you for attending.

EDUCATIONAL PHILOSOPHY

The Board believes that education should contribute to the continuous improvement of our democratic society through the development of concerned, contributing and patriotic citizens.

The dignity and worth of the individual should be respected and each individual should be given the opportunity to participate in our society to the best of his/her ability.

The educational program should exist within an environment that is conducive to the maximum intellectual, physical, social and emotional development of all youth.

Our ultimate responsibility lies with developing each individual student to his/her fullest potential so that each graduate becomes a productive, effective and responsible adult in our society.

Our school must provide exposure to experiences that enable students to live as contributing members of the local community, our state and our nation.

MISSION

The Chippewa Board of Education has a mission to provide a learning environment that explores all opportunities available to effectively meet the lifelong educational needs of our students and community while accomplishing educational goals which are significant, durable, transferable, and measurable.

THE BOARD OF EDUCATION

The Chippewa Local School District is classified as a local school district governed by a locally elected Board of Education. The Board of the Chippewa Local School District is composed of five members elected by the citizens of the District. A regular term is four years.

The Board acts as the governing body of the school district. The Board has the responsibility for operating the District in accordance with the desires of local citizens who elect its members.

The Board's major responsibilities are to employ and evaluate a superintendent and a treasurer, adopt an annual budget, provide needed facilities, consider/approve/reject the recommendations of the Superintendent, and, based on the recommendation of the superintendent and treasurer, makes decisions on building plans.

Board members elect a president and vice-president at their Organizational Meeting in January. The Regular Meeting dates for the year are also set at the Organizational Meeting.

Current members and year elected: TJ DeAngelis - 2018 Linda H. Fenn - 2016 Curtis Good - 2018

Jeremiah Hershberger - 2020 Bernadette Rohr - 2018

QUESTIONS, CONCERNS, and CHAIN OF COMMAND

Questions and/or concerns regarding individual students are initially addressed with the teacher. When needed, the next step is for the issue to be addressed with the Principal of the school. If required, the issue can be referred to the Superintendent. The Hazel Harvey and CIS handbooks are printed and distributed to each student. The Jr./Sr. High School student handbook is on-line at www.chippewa.k12.oh.us. The student handbooks contain the procedures for resolving student matters.

The procedure is effective as the issue is addressed directly with the individuals immediately involved. When evaluating issues, the Board needs to address the issues from the stand point of how the issues impact all students within the district and the total educational program.

THE SUNSHINE LAW - Executive Session

The Sunshine Law is a statutory amendment that contains significant items. It requires an Executive Session is held only by a roll call vote. The motion for an Executive Session must state the reason/s listed in the statute is/are the purposes for the Executive Session. The motion does not need to include the individual name/s which may be considered in the Executive Session. Any person may bring an action to enforce the statute, and the amendment provides for inductive relief and attorney's fees, plus a civil forfeiture of \$100. Should the court determine that the action seeking to enforce the Sunshine Law was frivolous, it may award costs and attorney's fees to the public body.

The reasons for an Executive Session are:

- (1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee or regulated individual-individual name/s are not included;
- (2) to consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- (3) conferences with an attorney for the public body concerning disputes involving the public body that are subject to pending or imminent court action;
- (4) preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment;
- (5) matter required to be kept confidential by federal law or rules or state statutes:
- (6) specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

SCHOOL DISTRICT GOALS AND OBJECTIVES

It is the intention of the Board to achieve the following in the governance and operation of the District:

- 1. provide educational programs, services and instruction that permit each student to reach full intellectual, physical, moral, emotional, aesthetic and social potential;
- 2. provide the best possible staff, including both certificated/licensed and classified personnel;
- 3. strive for maximum efficiency in the use of District resources to meet specific objectives of educational programs and services; and
- 4. develop within the community a sense of pride in its schools through frequent communications highlighting the strength of the educational program and invitations to participate in school functions.

All system-wide goals and objectives are consistent with the Board's statement of philosophy and all District personnel direct their efforts toward achieving these goals

SUCCESS OF THE CHIPPEWA LOCAL SCHOOL DISTRICT

The Board of Education understands the success of the Chippewa Local School District is directly related to the active interest, participation, and support of the citizens of the District. As CLSD is an integral part of the community, the Board of Education encourages appropriate, effective, and efficient use of community and other resources as they connect with the objectives of the school district.

The Board is obligated to inform the District community of the policies and the progress of the District. The Board disseminates information to the community with effective techniques which include annual reports, newsletters, and meetings. Community members are encouraged to attend Board meetings to facilitate the two-way communication process.

PURPOSE OF BOARD OF EDUCATION MEETING

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.



Chippewa School District Board of Education Regular Meeting

Blended format - Chippewa Intermediate School & via Zoom Monday, June 14, 2021 6:00 PM

AGENDA

1.	OPENING						
	A. Call to Order :: Moment of Silence :: Pledge of Allegiance						
	3. Roll Call						
	Mrs. Rohr \square Mr. DeAngelis \square Mrs. Fenn \square Dr. Good \square Mr. Hershberger \square						
	C. Motion to approve the June 14, 2021 Agenda (corrections, additions, deletions) (ROLL						
	Motion by: 2 nd by:						
	Mr. DeAngelis □ Mrs. Fenn □ Dr. Good □ Mr. Hershberger □ Mrs. Rohr □						
	D. Motion to approve the minutes from the April 12, 2021 Regular Meeting, May 17, 2021 Meeting, and May 24, 2021 Special Meeting agendas. (ROLL CALL)						
	Motion by: 2 nd by:						
	Mrs. Fenn □ Dr. Good □ Mr. Hershberger □ Mrs. Rohr □ Mr. DeAngelis □						
	E. Executive Session (as necessary) (ROLL CALL)						
	Dr. Good □ Mr. Hershberger □ Mrs. Rohr □ Mr. DeAngelis □ Mrs. Fenn □						
II.	STUDENT RECOGNITION /STAFF RECOGNITION /INTRODUCTION OF GUESTS (if necessary)						
	A. Students of the Month – May Hazel Harvey Kindergarten: Austin Pamer, Lauren Roller, Vivian Ballash, & Havanna Vega						
	Grade 1: Kaleigh Soltis, Ana Osborne, Andrew Shoemaker, & Kamden Busson Grade 2: Kennedy Acevedo, Thad Steiner, & Camden Korom						
	<u>CIS</u>						
	Grade 3: Teaghan Raffle and Wyatt Dannemiller						
	Grade 4: Adriana Akers and Zach Yeager						
	Grade 5: Rosalie Pierce and Thomas Gallagher						

Grade 6: Delaney Marshall and Nathan Armstrong

B. Needle Mover

III. PUBLIC PARTICIPATION

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give her/her full name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Speakers are not permitted to address matters relating to individual students, personnel or other matters made confidential by law.

IV. TREASURER'S CONSENT AGENDA (ROLL CALL)

NOTE: Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for a separate action.

A. Finance

- a. Approve payment of \$11,192.63 to GBR Programs Inc. for the Viva Spanish Language Programs for Sts. Peter & Paul, PO# 21000864.
- b. Approve payment of \$46,505.60 to GarmannMiller & Associates for Phase two services, PO# 21000899.
- c. Approve the Jefferson Health Plan benefit plan for fiscal year 2022, a copy of which is attached hereto and incorporated herein.
- d. Approve to accept the donation of \$1,500.00 from Galehouse Lumber to go towards the cost of the 6th grade Camp Nuhop trip.

Motion by:		2 nd by:		
Mrs. Rohr □	Mr. DeAngelis □	Mrs. Fenn □	Dr. Good □	Mr. Hershberger □

V. SUPERINTENDENT'S CONSENT AGENDA (ROLL CALL)

NOTE: Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or even removed from the agenda for a separate action.

a.	Approve the Auxiliary	Service 1-year con	tract for Saints Peter	· & Paul for the fol	llowing (funded wi	th
	Auxiliary, Title and IDI	EA-B funds).				
	Stephanie Casto	Auxiliary Clerk	1 hr /:	3 days per week	\$14.66/hour	

Mary Pawlicki	Diagnostic School Nurse	13 hrs per month	\$15.00/hour
Charlotte Lisle	Speech-Language Pathologist	6 hrs/day-2 days/week	\$27.58/hour
Pam Douglas	Speech-Language Pathologist	6 hrs/day-2 days/week	\$27.58/hour
Elizabeth Voit	Tutor	6 hrs-2 days/week	\$21.40/hour

b. Approve Transition Days for Heather Davis, EMIS coordinator, at the per diem rate as per the EMIS Service Agreement, a maximum of 5 days as assigned by the Superintendent.

c. Approve the following staff to be moved on the salary scale for the 2021-2022 school year from:

Scott Geiser

BA/BA+150 to MA/MS

Megan Schmitz

MA/MS to MA+15

Jennifer Johnson

MA+15 to MA+30

Emily Conyers

MA+15 to MA+30

d. Approve the following hires:

Elle Bonnema

Jr/Sr High School Science Teacher

Step 0/MA per CEA contract

Emma Gentner

Hazel Harvey & Sts Peter & Paul Title Tutor*

Step 0 Per tutor pay scale

*funded with Auxillary, Title, & IDEA-B funds

e. Approve the overnight Washington DC trip for the Senior class on March 21-24, 2022 through Nowak Tours.

- f. Approve the resignation of Karen Foster, Hazel Harvey Preschool teacher, effective the end of 2020-2021 school year.
- g. Approve the Summa Health Sports Agreement, a copy of which is attached hereto and incorporated herein.
- h. Approve to continue participation with Goodwill's Pathway to Success Program.
- i. Approve the disposal/donation of outdated textbooks, quantity of 52 Living in Our Worlds, 1997, Social Studies textbooks.
- j. Approve to extend the leave of absence for Mike Zenner until July 31, 2022.
- k. Approve the Memorandum of Understanding between Chippewa Local School District Board of Education and OAPSE and its Chapter #445 in order to compromise, resolve, and settle any and all pending and/or imminent disputes, grievances, arbitrations, unfair labor practices, administrative actions, lawsuits, and appeals relating to the Secretarial Assistant (aka, Secretary Assistant) position, a copy of which is attached hereto and incorporated herein.
- Approve the following resolution:

WHEREAS, the Board of Education has determined that a reduction in force of classified staff is necessary due to lack of work, pursuant to Article VII of the collective bargaining agreement between the Ohio Association of Public School Employees, Chapter # 445 and the Board of Education, O.R.C. 3319.172, and,

WHEREAS, the District administration has met with representatives for the OAPSE to discuss the proposed reduction in force, and provided notice to the employees potentially affected by the proposed reduction in force:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. Effective June 14, 2021, the following van/bus driver position are reduced and/or eliminated upon recommendation of the Superintendent pursuant to Article VII of the Negotiated Agreement between Ohio Association of Public School Employees and the Board of Education, and O.R.C. 3319.172.

a. Reduction of 1 Van/Bus Driver Position

Section 2. Effective June 14, 2021, the following van/bus driver are reduced and/or eliminated upon recommendation of the Superintendent.

b. Teressa Jung Motion by: _______ 2nd by: _____ Mr. DeAngelis □ Mrs. Fenn □ Dr. Good □ Mr. Hershberger □ Mrs. Rohr □ VI. **ITEMS OF DISCUSSION (VOICE)** A. Board Mrs. Fenn □ Dr. Good □ Mr. Hershberger □ Mrs. Rohr □ Mr. DeAngelis □ VII. **NEW BUSINESS** (as needed) (*ROLL CALL*) Α. Motion by: Dr. Good □ Mr. Hershberger □ Mrs. Rohr □ Mr. DeAngelis □ Mrs. Fenn □ VIII. **EXECUTIVE SESSION** (as needed) (*ROLL CALL*) _____ moves and ______ seconds a motion for the Chippewa Local District Board of Education recess into executive session pursuant to R.C. 121.22(G) for the following purpose: 1.)______ Upon conclusion of this executive session, the Board President will gavel the Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business. (Roll Call Vote) Time: _____p.m. Mr. Hershberger □ Mrs. Rohr □ Mr. DeAngelis □ Mrs. Fenn □ Dr. Good Meeting reconvened at ______ p.m.

Present: Mrs. Rohr □ Mr. DeAngelis □ Mrs. Fenn □ Dr. Good □ Mr. Hershberger □

IX. MOTION TO ADJOURN (VOICE)

NOTE: The next Regular Meeting will be held on June 28, 2021 beginning at 6:00 PM.